



Ministry Vision

Empowerment for your next decision. Support for your whole journey.

Ministry Mission

We are a Christ centered ministry that empowers women and men making sexual health, pregnancy, and parenting decisions through life-affirming health care, education, and support.



Dear Friend,

Thank you for your interest in serving as a FYNDout Free Pregnancy Center volunteer! Please study the information in this packet before filling out the enclosed application. As a faith-based organization we require a different volunteer commitment than secular agencies. If you can agree with our Statement of Faith and other standards and policies, please fill out the application, including all required signatures and return the entire packet to the Center.

We realize there are many organizations in our community that would love to have you spend time in service with them. If God is calling you to serve Him by serving others at the FYNDout Free Pregnancy Center, we look forward to having you join our wonderful, dedicated, and hard-working team. If you have any questions or need clarification on any of the packet contents, please call us at 907-455-8255.

In His Service,
FYNDout Free Executive Director



About Us

Our Beginnings – The concept of our ministry was born in the living room of Billy Graham in 1975 when he, Francis Schaeffer, C. Everett Koop, Harold O.J. Brown and their wives met together to discuss a biblical response to the Roe v Wade decision. That living room conversation grew the Christian Action Council and the branch that is now called Care Net, one of the national affiliate organizations for pregnancy medical clinics (PMC) like ours. We are an affiliate member of Care Net, Heartbeat International, and NIFLA. All these organizations serve as “standard setters” for PMCs to adhere to their standards of affiliation, statements of faith and principle as well as various other reporting requirements.

Fyndout Free Pregnancy Center started in Fairbanks in 1990 as a group of men and women seeking to help families in the community that were facing pregnancy decisions. It initially started as just a help line and continued to grow from there to where we are today as a fully functioning medical clinic.

The Problem of Abortion – Abortion for any reason is legal in our country. In several states, including Alaska, it is available through the ninth month of pregnancy. An average of 3,000 abortions are performed each day in the United States. Since the Roe v Wade decision in 1973, over 60 million abortions have been performed. These facts should shock and disturb us all, but we, as a nation, have chosen to turn the other way rather than confront the truth of unborn lives lost, young women’s hearts and wombs scarred, and young men’s responsibilities shirked. FYNDout Free Pregnancy Center exists to confront the problem of abortion by empowering and supporting individuals to make life-affirming decisions.

Abortion is a problem because it places the needs of the woman above the needs of the child. It creates a narrative in which children are seen as a liability: messy, expensive, inconvenient, and burdensome. Abortion is a problem because it violates the very essence of femininity – the gift of conceiving, bearing, and nurturing life. Abortion is a problem because it creates a society that does not encourage healthy solutions to difficult problems, but instead allows for violence and denial – for the “quick fix” that forgets the long-term consequences. Abortion is not a political issue – it is a practical one. It is a desperate, frightening decision made hastily in the midst of a crisis situation. Because of the laws under which we live, we at FYNDout Free Pregnancy Center do not deny a woman her right to choose, but we do not turn the other way. We offer positive choices and alternatives to abortion; we believe in and support the lives of both the mother and her child.

Christ-Centered – First and foremost we are an organization founded on the teachings and work of Jesus Christ. Having a Christ-centered ministry means that we, individually and as a group, draw our strength, our values, our direction, and our purpose from our faith in Christ. We believe that in Jesus’ life, suffering, death, and resurrection lays the answer to any and all of life’s trials. All our volunteers, staff, and board members must sign a statement of faith that includes the basic tenets of the Christian faith, but our services are offered free to people of all faiths. We do not force conversion on any of our clients, but we do proudly give free Bibles as a gift to all who receive our services. We treat our clients with the love and respect Jesus demonstrated in His life.



Empower – The women and men who come to us for help need to be empowered with the truth. We lovingly tell them the truth about fetal development, give clinical information about abortion procedures, and the possible consequences (physical, psychological, emotional, and spiritual) of the choice they are about to make. We offer a safe place to ask difficult questions and receive current, accurate information.

Life-Affirming Health Care – We offer medical grade pregnancy tests, obstetrical ultrasounds, and health education all administered by our licensed medical staff in a setting that allows the mingling of medical science and faith. Although our society would like to make those two words mutually exclusive, we know that they compliment each other beautifully. By offering life-affirming health care in a safe, confidential, and non-judgmental environment, we’re able to help our clients overcome the first hurdles of the pregnancy decision process with a medical confirmation of pregnancy. Then our advocates can come alongside clients to address their emotional, mental, social and spiritual well-being, particularly as it relates to this pregnancy.

Education – Much of what we do at FYNDout Free is educational. Whether it’s in our Sexual Risk Avoidance education program in middle school health classes, prenatal care, fetal development, pregnancy options, adoption information, substance use disorder in pregnancy and postpartum, pregnancy and parenting classes or reproductive loss, we are committed to empowering and supporting individuals through accurate education.

Support – The women and men who come to us for help need support. They are often frightened, alone, confused, and desperate. Whether she is a middle-aged mom with grown children who isn’t ready to start motherhood all over again, or a teenager who got involved in sexual activity, our client needs a shoulder to cry on, an advocate, and an atmosphere of warmth and comfort. There are no easy answers to the situations these women face, but we believe that when we stand together and face trials head-on we help women see beyond the momentary, to find their inner strength with the support of a loving community.



Statement of Faith

We believe the entire Bible to be the inspired, only infallible, authoritative written Word of God.

We believe that there is one God, eternally existent in three persons; Father, Son, and Holy Spirit.

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential and that this salvation is received through faith in Jesus Christ as Savior and Lord and not as a result of good works alone.

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.

Man is created in the image of God, and each child in the womb is personally known and formed by his or her Maker. Human life begins at conception and is a treasure from God to be nurtured and protected.

We believe in the spiritual unity for believers in our Lord Jesus Christ and in focusing on common ground. While we believe in being sensitive to the doctrinal beliefs of others, we cannot compromise our position on the beliefs outlined above.

Signature: _____ Date: _____



Statement of Principle

1. FYNDout Free Pregnancy Center (herein after FFPC) is an outreach ministry of Jesus Christ through His church. Therefore, the FFPC, embodied in its volunteers, is committed to presenting the gospel of our Lord to women with crisis pregnancies – both in word and in deed. Commensurate with this purpose, those who labor as FFPC board members, directors, and volunteers are expected to know Christ as their Savior and Lord.
2. FFPC is committed to providing its clients with accurate and complete information about both prenatal development and abortion.
3. FFPC is committed to integrity in dealing with clients, earning their trust and providing promised information and services. The FFPC denounces any form of deception in its corporate advertising or individual conversations with its clients.
4. FFPC is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God’s people and the community at large, women may face the future with hope, and plan constructively for themselves and their babies.
5. FFPC does not discriminate in providing services because of race, creed, color, national origin, age, or marital status of clients.
6. FFPC does not recommend, provide, or refer for abortion or abortifacients.
7. FFPC offers assistance free of charge at all times.
8. FFPC is committed to creating awareness within the local community of the needs of pregnant women, and of the fact that abortion only compounds human need rather than resolving it.
9. FFPC does not recommend, provide, or refer single women for contraceptives. (Married women seeking contraceptive information should be urged to seek counsel, along with their husbands, from their pastor and physician.)
10. FFPC recognizes the validity of adoption as one alternative to abortion but is not biased toward adoption when compared to other life-saving alternatives. FFPC is independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. FFPC receives no payment of any kind from these agencies, does not enter into contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices of FFPC. FFPC neither initiates nor facilitates independent adoptions, though it may refer for independent adoptions in states where it is legal.

Signature: _____ Date: _____



Guidelines

The primary goal of Fyndout Pregnancy Center is to bring the good news of Jesus Christ in both word and action.

Some things to remember:

- We are worshipping and serving Jesus Christ in our work. We are not in the ministry to serve the people, but to worship and serve Him. In worshipping and serving Him, He will enable us to minister to those who come to FYNDout Free Pregnancy Center (FFPC). If this focus shifts, the ministry will be less effective.
- Volunteers must strive to be continually in prayer, study the Word, and in fellowship in a local church.
- God is as interested in transforming volunteers' lives through FFPC as He is in the salvation and transformation of the women and men who come to the Center.
- The end result should not be the goal of the ministry. We are in process and in an on-going race. While we count the number of clients who come in and/or the number of clients who do or do not have abortions, this must not become the basis of FFPC's definition of success.
- God is teaching us through all the circumstances of daily operation and outreach as well as serving on the board and volunteering. The "hands-on" part of the ministry is not the only area God will use for transformation. Being faithful when there are no clients and finishing up office work, sorting clothes for Maria's Closet, etc. are proof of commitment to the ministry of the Center.
- God will use FFPC to rework priorities in your life, test and strengthen you and reshape relationships.
- Take the temperature of your home life often. No ministry is more important than your family. Lines of communication need to stay open continually as your involvement in the ministry develops. Be realistic with your time commitment before the Lord.
- The ministry is always growing and changing. Be flexible and open to God's leading at all times.
- God will teach you patience and will give you strength to deal with the challenges of the ministry as you submit to Him in prayer, study of the Word, and fellowship with other believers.
- Do not compare the progress of your development as an employee, volunteer, or board member with others. You have a unique set of gifts that God will strengthen and refine, as well as areas of your life that God is transforming. He uses different pressures and experiences to refine each person.

I have read and can agree with the working guidelines _____
Please initial



Volunteer Pledge

Recognizing that FYNDout Free Pregnancy Center is a Christian ministry, I openly acknowledge my personal faith in Jesus Christ as my Lord and Savior. I have read the Statement of Faith and am in complete agreement with all statements in it.

I believe in the sanctity of human life as taught in the Bible and, therefore, reject abortion as an acceptable option for any woman facing an unplanned pregnancy, except to save the life of the mother in rare cases (e.g. ectopic pregnancy).

I will honor the sanctity of marriage as taught in the Bible by committing to a lifestyle of sexual purity. If I am unmarried, I commit to sexual abstinence. If I am married, I commit to upholding the sacredness of my one flesh union with my spouse in body, mind, and soul.

I agree to be faithful in church attendance and participation, as a member of the body of Christ, and will seek to maintain a close, intimate walk with the Lord by regularly spending time with Him in His Word, and in prayer.

I accept the responsibility to act as an advocate on behalf of the women under my care; to give accurate information, emotional support, and spiritual guidance. I promise to minister to each client with the wisdom, knowledge, and love of the Lord. I will help each client to be responsible for her actions and to plan constructively for the future.

I will keep all information regarding clients in the strictest confidence, in accordance with center policies. I will consistently uphold the center's policies relating to confidentiality, even after I am no longer a volunteer.

Understanding the vital role volunteers play in the work of the center, I commit myself, with God's help and guidance, to faithfully serve my agreed upon hours per week on a regular basis. I will be dependable, responsible, and faithful to my time commitment. I will provide adequate notice if I am unable to be at the center for my shift. Additionally, I agree to attend volunteer staff meetings and in-service training sessions, and if absent, will be responsible in obtaining the missed information. I have agreed to enter my role as a volunteer without any expectation of receiving any compensation for the services I may perform.

I have read, understand, and agree with the center's Statement of Principle and will always uphold it, as well as all policies and procedures established by the Board of Directors and Executive Director.

Volunteer signature

Date



Dress Code

All who serve at the Center should reflect professionalism in their manner and dress. Therefore, all employees and volunteers are expected to dress appropriately, with attention to the message their attire communicates.

Employees and volunteers should dress in a manner appropriate for a professional office. Medical staff and volunteers are always required to wear scrubs. While it is important not to dress in a manner that would intimidate clients, the attire of employees and volunteers should reflect competence, neatness, and a professional demeanor. Immodest attire is never appropriate.

The Executive Director and Client Services Manager will be responsible for evaluating the propriety of office dress and appearance.

If in doubt, please ask!

Thank you.

I have read and agree to the dress code _____
Please initial



AGREEMENT TO RESOLVE DISPUTES BY MEDIATION OR ARBITRATION

In consideration of our mutual promises, we agree as follows: We are Christians and believe that the Bible commands us to make every effort to live at peace and to resolve disputes with each other in private or within the Christian Church (see Matthew 18:15-20; 1 Corinthians 6:1-8). Therefore, we agree that any claim or dispute, including any statutory claim, arising from or related to the relationship between the parties shall be settled by biblically based mediation and, if necessary, legally binding arbitration in accordance with the *Rules of Procedure for Christian Conciliation* of the Institute for Christian Conciliation; judgment upon an arbitration award may be entered in any court otherwise having jurisdiction. We agree that these methods shall be the sole remedy for any controversy or claim arising out of our relationship, and we expressly waive our right to file any legal action or claims in any civil court or agency against one another for such disputes, except to enforce an arbitration decision. In the event any provision of this contract shall be deemed invalid by a competent court, all remaining provisions are deemed severable and shall remain in full force and effect. This agreement is entered into solely for the purpose of determining how any legal disputes between us shall be resolved.

Dated this ____ day of _____.

Volunteer Signature

Executive Director Signature



Policy on Confidentiality

FYNDout Free Pregnancy Center adheres to a strict code of confidentiality. Each client that comes to the center deserves our utmost care and respect. At no time should our clients fear betrayal on the part of the very people they have come to for help. Clients are told that the law requires that this trust be broken if they are in danger of harming others, themselves, or if they are in danger of being harmed. The basis for confidentiality in a client-helper relationship:

Confidentiality Breeds Trust:

Trust is a basic ingredient in human relationships. It is the basis upon which a solid friendship is formed. Without this trust, the likelihood of meeting the needs of clients who come to our center is virtually destroyed. A client assured of confidentiality is more likely to trust his/her helper and thus be more willing to respond to counsel.

Confidentiality Protects Integrity:

Confidentiality protects the integrity of the Fyndout Free Pregnancy Center and prevents the possibility of unnecessary legal entanglements. Copies of the client information sheets are kept for statistical purposes only. The sheets are kept in a locked file, and only the center staff has access to them.

Confidentiality Prevents Gossip:

Confidentiality protects volunteers from the temptation to gossip. At the same time, this releases other volunteers from the temptation to listen to gossip! Discussing client problems with other volunteers should be done with discretion and for the purpose of aiding yourself in the counseling process. Praying with other staff persons is encouraged. Learn to unload on God. This will help you keep problems in the proper perspective.

Maintaining Confidentiality:

1. Do not relay any factual information about a client to anyone other than another Pregnancy Center staff person when needed. This includes never giving any identifying information when making prayer requests.
2. Client names, should never be visible to others (cover or turn over any files etc.)
3. Destroy all notes that have confidential material (i.e. names, phone numbers, etc.) by shredding and discarding.
4. Lock client file when leaving center.

I agree to abide by the policy of confidentiality

Volunteer Signature



Volunteer Confidentiality Pledge

I hereby pledge that all information, both client and financial supporter information, will remain confidential. I will not discuss any information with anyone except the Executive Director, Client Services Manager, Office Manager, Medical Supervisor, or other volunteers as it relates to their interaction with the client.

I understand that if I break my pledge, I will no longer be permitted to volunteer for FYNDout Free Pregnancy Center.

Volunteer's Signature

Date



Volunteer Position Description

Reports to the Executive Director/Client Services Manager/Medical Supervisor

Objectives of the position:

The primary objective of all positions at Fyndout Free Pregnancy Center is to bring the Good News of Jesus Christ in both word and action.

Qualifications:

1. Have a commitment to Jesus Christ and a sincere desire to share the love of Jesus with others.
2. Have a desire to become knowledgeable of scripture pertaining to salvation, forgiveness and the sanctity of human life.
3. You are in agreement with the pro-life position and sexual purity.
4. You are in full agreement with and have a willingness to uphold the Statement of Faith, Statement of Principle, and policies of the center.
5. You have the ability to identify and adjust to a client's pace of progress and growth.
6. You have the ability to respect confidentiality.
7. You are eager to complete the volunteer training as provided by the center.
8. You are eager to complete on-the-job training.
9. You have a willingness to attend periodic staff/volunteer meetings.

Time Commitment:

1. One year. Variations of time may be negotiated with supervising manager.
2. Dependability to time commitment and capability of following through on commitments is necessary. When unable to attend negotiated time, notice must be given to the Executive Director in advance if possible.

Responsibilities:

1. To look for teachable moments with a client in order to share the love of Jesus and His plan of salvation.
2. To pray before each shift to allow the Holy Spirit to be in control. "Not by might, nor by power, but by my Spirit, says the Lord Almighty." Zechariah 4:6
3. To provide advocacy for each client in an atmosphere of warmth and compassion through listening and other helping skills.
4. To provide accurate information and education on abortion.
5. To provide accurate information and education on adoption and on parenting.
6. To follow all policies and procedures of the Fyndout Free Pregnancy Center.
7. To offer appropriate advocacy to a client's situation and material resources and referrals.
8. To appropriately follow up on clients according to the policies and guidelines of the center.
9. Paper work:
 - a. To read and follow all office Policies & Procedures.
 - b. To keep current on the information in the Resource Binder.



Volunteer Opportunities

Please check which opportunities you're interested in

- Client Advocate
- Nurse and/or Sonographer
- Maria's Boutique
- Reproductive Loss Mentor (Miscarriage/Abortion After Care)
- Forgiven & Set Free Facilitator, Coordinator, or Observer
- Prayer Coordinator/Member
- Church Representative
- Community Resource Specialist
- Receptionist/Office
- Facility Cleaner
- Outdoor Care
- Special Events Volunteer
- Catering for Events, Trainings, Meetings



2. College and/or Vocational School: Number of years completed (*circle one*) 1 2 3 4 5 6 7

School(s) _____

Degrees earned _____ Dates _____

Describe other training or degrees _____

Previous Volunteer Experience: *List most recent volunteer experience first.*

Organization _____ Date of volunteer service: From _____ To _____

Address _____

Position/Duties _____

Telephone _____ Supervisor name _____

Organization _____ Date of volunteer service: From _____ To _____

Address _____

Position/Duties _____

Telephone _____ Supervisor name _____

Employment History: *List most recent employment first.*

Employer _____ Date of employment: From _____ To _____

Address _____

Position/Duties _____

Telephone _____ Supervisor name _____



Employer _____ Date of employment: From _____ To _____

Address _____

Position/Duties _____

Telephone _____ Supervisor name _____

Additional Information:

1. What is your reason for seeking to volunteer here? _____

2. Do you consider yourself a Christian? ___ Yes ___ No

If yes, how long have you been a Christian? _____

3. As a Christian, what is the basis of your salvation? _____

4. Please provide the following information concerning your local church.

Church name _____ Denomination _____

Address _____

Pastor's name _____ Phone _____

Positions in which you have served _____

5. This organization is a Christian pro-life ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide pregnancy services in this community. Please write a brief statement about how your faith would affect your volunteer work at this center.



6. What special skills, talents, gifts, or personality traits would you bring to this ministry?

7. Have you ever counseled a woman who was considering an abortion? ___ Yes ___ No

(Explanation) _____

8. Have you had any traumatic experiences relating to abortion? ___ Yes ___ No

(Explanation) _____

9. Have you ever known a single pregnant woman? ___ Yes ___ No

(Explanation) _____

10. Under what circumstances would you consider abortion as an alternative for a woman with an unplanned pregnancy?

- _____ Never an option
- _____ In cases of rape or incest
- _____ In cases where the mother's life was in extreme peril
- _____ In cases of extreme psychological distress
- _____ Other (specify) _____

11. Please list any books, films, or other material that you have read or viewed that relate to abortion, pregnancy, or alternatives to abortion.

12. How would you rate yourself in the following areas?

- a. Knowledge of abortion methods excellent ___ good ___ fair ___ poor ___
- b. Knowledge of current laws concerning abortion excellent ___ good ___ fair ___ poor ___
- c. Knowledge of what the Bible teaches about abortion excellent ___ good ___ fair ___ poor ___



13. Are you currently or have you ever been involved in seeking to adopt a child? ___ Yes ___ No

(Explanation) _____

14. What do you consider to be your possible areas of weakness?

15. Are there any particular personality types with whom you have difficulty working?

References:

Please list persons who are not related to you and who have known you for at least two years, including your pastor.

	Name	Address	Phone #	Years acquainted	Relationship
1.	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____
4.	_____	_____	_____	_____	_____



APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge, and I authorize Fyndout Free Pregnancy Center to verify their accuracy and to obtain reference information concerning my character and capabilities. I release the center and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any decisions made based upon such information. I give permission to the center to conduct a criminal background check to the extent that my volunteer duties may involve direct interaction with minors. If I become a volunteer at the center, I agree to fully adhere to its policies and rules, including those rules relating to maintaining client confidentiality. I recognize that, as a volunteer, I will serve in a different role than the employees of the pregnancy center, and I am not seeking, nor expecting to receive, any compensation or other benefits in return for any volunteer services which I may provide for this ministry.

I further certify that I have read and that I am in full agreement with the FYNDout Free Pregnancy Center's Statement of Faith and Statement of Principle.

Signature of Applicant: _____ Date: _____



Permission to Run Background Check

Full Legal Name: _____

Previous Names, if any: _____

Date of Birth: _____ Social Security # _____

I give FYNDout Free Pregnancy Center permission to run a background check with the above information. I understand that my ability to volunteer with this ministry is contingent upon what information is discovered in my background check.

Signature

Date